

Commander's Brief
Fort Anywhere
Relocation Assistance
Program



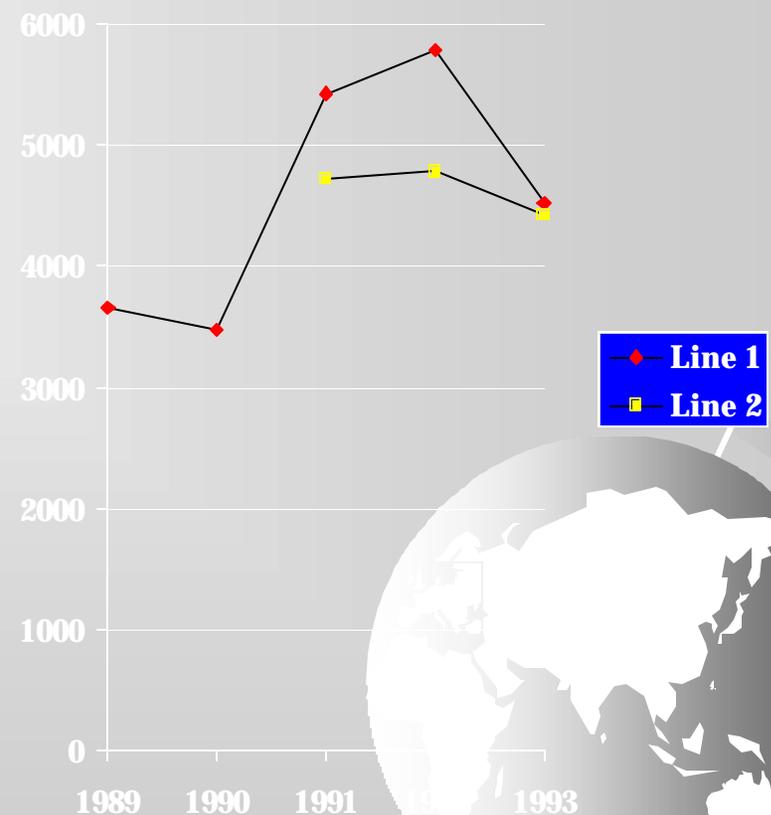
Populations Served

- 13,500 Active duty with 26,700 family members
- 26,000 retired with 1,200 family members
- 960 reservist/guard with 790 family members
- 3,273 Soldiers PCS'd into Ft. Anywhere last year
- 3,158 Soldiers out of Ft. Anywhere last year



Annual Relocations from 1989 to 1993

The 1993 annual volume of relocating active duty and family members was 14,525



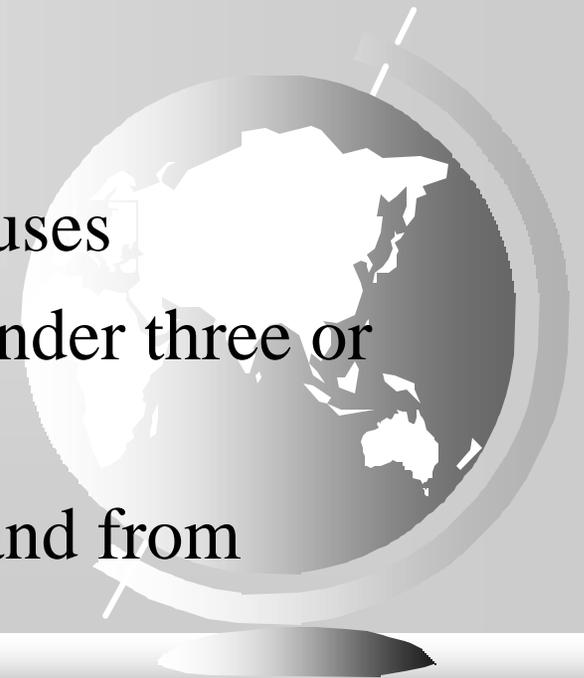
What We Have Learned From Military Family Research

- Characteristics of Military Families
 - Marry Younger
 - Have Children Younger
 - Greater Spouse Under or Unemployment
- Impact of Frequent Relocation on Military Family
 - Cost of Move Exceeds Compensation
 - 1/3 of Soldiers Report Problems with Move



What We Have Learned From Military Family Research

- Vulnerable Groups
 - First term single enlisted members
 - First term married enlisted members
 - Single parent members
 - Dual Career Families
 - Members with Foreign Born Spouses
 - Parents with 2 or more children under three or older teenagers
 - Enlisted and Officers moving to and from Overseas



ACS Relocation Mission

- Prevention and education
- Influence readiness and retention
- Establish skills
- Support Army Mission and family
- Self-help services
- Key element for family wellness



RAP Mission

- To provide education, counseling, relocation planning, information and referral to all service members and their families during all types of moves.
- To prepare the member to take responsibility for their move.
- To assist the family in understanding and managing the emotional impact of frequent moves.



Relocation Services Provided

Inbound	Outbound	Transitioning
Area Orientations	Briefings	Workshops
Newcomers Briefings	Information & Referral	Information and Referral
Information and Referral	SITES	SITES
Loan Closet	Relocation Planning	Relocation Library
Financial Counseling	Workshops & Training	
Outreach	Relocation Library	
Sponsorship	Sponsorship Training	
Services to Separated Families		



Relocation Services - Outbound

- Relocation Planning
- SITES
- Information and Referral
- Relocation Library
- Workshops and Training
- Financial Aid
- Sponsorship Support



Relocation Services - Inbound

- Area Orientations
- Newcomers Briefings
- Information and Referral
- Loan Closet
- Financial Counseling
- Sponsorship Support
- Outreach to Newcomers and Settling-in Assistance
- Services to Separated Families



RAP Relationship to Sponsorship

- Train Unit Sponsor
- Assist Soldiers in obtaining Sponsor
- Assist Youth Services with the Youth Sponsorship Program



Benefits to Army and Family Member

- Enables Member to Take Charge of Move
- Provides Current Information on New Duty Station for Planning
- Availability of Household Items upon Arrival
- Assistance in Adjusting to New Environment



Benefits to Army and Family Member

- Enables each Family Member to recognize their individual needs during a move:

Needs

- Spouse Employment
- Children/Teens - Adjustment/Friends

Benefits

- Information, Skills, Education, Placement
- Education, Connections, Classes



Benefits to Army Mission

- Decrease in Family Stress +
Decrease in Financial Stress =
Fewer Family Problems.
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- Less Time Out of the Unit + Settling-
in Sooner = Increased Productivity.



Current Use and Access to Our Relocation Assistance Program

- Married Members Use of Services
 - For Pre-move Information
 - For Post-move Settling-in Assistance
 - Lending Closet
- Young Enlisted Members Use of Services
 - For Emergency Financial Assistance
 - Lending Closet



How Can We Encourage Greater Usage of Relocation Assistance?

- Establish unit-based outreach and training programs
 - Targeting first-termers
 - Supplying pre-move counseling
 - Life-skills training in parenting, marriage and stress management
 - Institutionalize Unit and Installation leader Training
 - Creating partnerships with community organizations
 - Family stress and life cycle management issues
 - Fix sponsorship for enlisted
 - Make housing support system more responsive to needs of younger enlisted
 - Provide quality employment assistance programs.
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